

Water Treatment Plant Superintendent

The Town of Delmar is seeking a highly motivated and experienced Water Superintendent to join our dedicated team. As the Water Superintendent, you will oversee the operation, maintenance, and management of our water system to ensure the delivery of safe, high-quality drinking water to our community. Your role will involve leadership in strategic planning, system improvements, regulatory compliance, and customer service, making a significant impact on public health and safety.

Key Responsibilities:

- Oversee daily operations of the water treatment and distribution systems, ensuring adherence to safety and quality standards.
- Manage water testing and quality assurance programs, including monthly testing and regular reporting.
- Collaborate with engineers, town officials, and contractors on infrastructure projects and system improvements.
- Ensure compliance with local, state, and federal regulations governing water systems.
- Supervise, train, and mentor staff, promoting a culture of safety, innovation, and teamwork.
- Develop and manage departmental budgets, ensuring cost-effective operation.
- Respond to customer inquiries, concerns, and emergencies, providing solutions and guidance as needed.
- Maintain accurate records and reports, ensuring transparency and accountability in all operations.

Qualifications:

- A minimum of 5 years of experience in water operations, with at least 2 years in a leadership or supervisory role.
- **Maryland:** A **Permanent Water Operator License T4** with **at least 3 years** of experience operating and managing water systems.
- **Delaware:** A **Permanent Water Operator License** with **proper endorsements for T4** with **at least 2 years** of experience in water system operations before applying for this position.
- Strong knowledge of water treatment processes, distribution systems, and relevant regulations.
- Proven experience in managing budgets, leading teams, and handling complex technical projects.
- Excellent communication, problem-solving, and decision-making skills.
- Ability to work independently and as part of a team in a fast-paced environment.

The Town of Delmar provides a generous benefits package, including but not limited to paid time off (*Vacation, Sick, 14 holidays), Pension Plan, and paid health insurance for employee. Spouse/family coverage is currently available at a cost share to the employee; however, the Town covers the full cost of the employee/spouse/family deductibles for health insurance. Completion of a 90-day probationary

period is required. Normal working hours are Mon – Fri 7:00 a.m. to 3:30 p.m.. **New hire with years of services from another agency, shall be recognized and placed in the Town’s vacation accrual schedule up to 5 years of service.*

Applications can be found on the Town’s website www.townofdelmar.us or can be picked up in person at Delmar Town Hall, 100 S. Pennsylvania Avenue, Delmar, MD 21875, M-F from 8:30 a.m. – 4:00 p.m.

Application Deadline: Open until a qualified candidate fills the position.